



Code of Conduct for Working with Children

This code of conduct relates to best practice for all adults who work with children and young people. It is designed to promote the professional standards expected in tennis.

Everyone working with children and young people in tennis agrees to:

1. Remain professional at all times.
2. Use appropriate language at all times and challenges anyone who swears or uses unacceptable language in front of or toward children and young people.
3. Encourage children and young people to participate in tennis using 'fair play' values and encourage respect for one another.
4. Work and communicate openly and in an open environment, to avoid situations that could be misinterpreted in both tennis settings and with social media.
5. Keep a separate personal and business profile / account for all social media.
6. Be aware of the power and trust held as a person in a position of trust, treating this position and power with the highest degree of responsibility.
7. Ensure provision of a safe and inclusive environment for all children, their age, gender, sexuality, gender reassignment, disability or ability, religion, or ethnicity.
8. Maintain professional relationships with children at all times and know that any form of sexual relationship with someone under 18 is against the law and is a breach of their position of trust.
9. Act as an excellent role model at all times; which includes refraining from smoking or taking drugs or illicit substances when coaching or around tennis environments.
10. Use positive reinforcement for discipline and report to the Welfare Officer anyone who is seen to intimidate, threaten or act in a way that is physically or verbally abusive.

Reviewed and approved February 2023

*Club Chair (Ailsa Jacob)
Welfare Officer (Andrew Grice)*

Due for review in Feb 2025